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Henry Fayol's Conclusions

- Managerial abilities become more important as a person moves up in the hierarchy.
 - Technical abilities are less essential for upper level managers.
- Management could be taught in schools and universities but was not because of the absence of management theory.
- **Fayol** defined management theory as "a collection of principles, rules, and procedures tried and checked by general experience."
(Fayol, 1949, p. 15)



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